

Contributions

_____ I can donate the following tax-exempt item to the scholarship auction: _____

_____ I can make the following tax-exempt scholarship cash contribution: _____

Make your check payable to ECWD/EDINA and mail it to:

ECWD / 75 Woodlot Road / Amherst, MA 01002.

Cancellation policy:

50% of your payment is refundable until June 22nd.

25% is refundable until June 30th.

No refunds will be made after June 30th.

Diet

_____ I have special dietary or access needs; please describe: _____

Emergency contact

Name: _____

Work phone: _____ Home phone _____

Cell phone: _____

FEES

REGISTRATION

See scholarships below.

Early Bird Registration - \$175 (postmarked on or before June 16th)

Regular registration - \$200 (postmarked after June 16th)

Registration includes conference meals, breaks, and materials Fri-Sun.

LODGING

On campus lodging:

* \$64/weekend for a twin bed in a shared room in a dorm suite.

* \$115/weekend for a twin bed in a single bedroom in a shared suite.

* \$218/weekend for a full suite.

Room rates include a one-time linen fee for two towels, one washcloth, one sheet set, a pillow, and a blanket. Be sure to bring your own soap, shampoo, etc.! Lost keys and/or linens will each incur a cost to participants of \$20.

Off campus lodging:

Arrangements at the following hotels near the university campus may be made independently of the conference:

Days Inn North 828-645-9191; Hampton Inn Tunnel Road 828-255-9220; Best Western Asheville Biltmore 828-253-1851;

Renaissance Asheville Hotel 828-252-8211.

Please note that this is a very busy weekend and commercial arrangements should be made as early as possible.

SCHOLARSHIPS AND FEE REDUCTIONS

- **Early Bird Reductions**—Deduct \$25 if your registration is sent and paid for by June 16th (postmarked).
- **NCBA Scholarships**—Request a \$50 reduction for each of two registrations if your organization is a current or new member of National Cooperative Business Association with paid up dues (limited; first come, first served; contact info@eastusworker.coop).
- **CFNE Scholarships**—Request a \$50 reduction if your organization is a cooperative located in New England, thanks to Co-op Fund of New England (limit ten; contact info@east.usworker.coop).
- **ECWD Scholarships**—Additional scholarships are limited and will be considered by a committee. To request an ECWD Scholarship, send a one page e-mail to info@east.usworker.coop. Include your name, organization, address, phone(s), and e-mail; what your organization does; how much of the conference fees you can cover yourself or from other sources; size of the scholarship you're requesting; and why you need the scholarship (full registration scholarship \$200; partial registration scholarship \$100; lodging scholarship \$64; complete scholarship \$264. Scholarships may incur some volunteer work time at the conference.

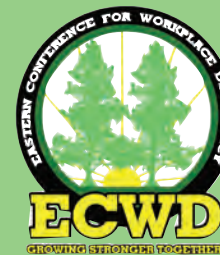
EASTERN CONFERENCE FOR WORKPLACE DEMOCRACY

c/o 75 Woodlot Road

Amherst, MA 01002

www.east.usworker.coop

info@east.usworker.coop



4th Biennial
EASTERN CONFERENCE FOR
WORKPLACE DEMOCRACY:

BUILDING COOPERATION EAST AND SOUTH

co-hosted by
FEDERATION OF SOUTHERN
COOPERATIVES / LAND ASSISTANCE
FUND

and
SOUTHERN APPALACHIAN CENTER
FOR COOPERATIVE OWNERSHIP

July 20 - 22, 2007 • Friday–Sunday

Early bird registration deadline June 16th

at
Karpen Hall
University of North Carolina Asheville
One University Heights
Asheville, North Carolina 28804

PARTIAL LIST OF SUPPORTERS

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Mountain Company • Vermont Employee Ownership
Center

PURPOSE / WHO SHOULD ATTEND

The purposes of the conference are to expose people to the concept of worker-owned businesses, to strengthen existing worker-owned businesses, to build relationships between democratically-owned businesses and with resource organizations, and to build the movement for workplace democracy. Members of worker cooperatives and other democratic employee-owned businesses, as well as support organizations and scholars, will gather for problem-solving and movement-building discussions. Organizations and individuals interested in creating good, locally-owned community-based jobs are especially encouraged to explore this promising strategy for economic and social development.

KEYNOTE SPEAKER

Mr. Lynn Williams, former president, United Steelworkers of America, and advocate for employee ownership of enterprise

Lynn Williams is a legendary pioneer of union-led buyouts of enterprises. Under his leadership, the Steelworkers moved to the forefront among American unions in using employee ownership to retain jobs, and in negotiating innovative participatory bargaining agreements. Lynn was co-chair of the Worker Ownership Institute, which published *Participatory Employee Ownership: How It Works: Best Practices in Employee Ownership*. Williams received the 2000 Ohio Employee Ownership Award for Long-term Commitment to Broadening Ownership. Most recently, in 2006, he helped establish the Prairies Labour / Worker Co-op Council, which is developing a joint strategy for dealing with plant shutdowns in the North American midwest.

PLENARY SESSION

Organizing Worker-Owned Businesses in the South with Gus Newport, former mayor of Berkeley, CA; Pam McMichael, Executive Director of Highlander Center; and Frank Adams, author of *Putting Democracy to Work: A Practical Guide for Starting and Managing Worker-Owned Businesses*

SPECIAL EVENTS

- ◆ The Company We Keep: Reinventing Small Business for People, Community, and Place – book signing and discussion with John Abrams
- ◆ Collaboration Skills Through Comedy Improv with Doug Woodhouse
- ◆ Free Space for spontaneous workshops, discussions, and gatherings
- ◆ Live music!
- ◆ Co-op videos
- ◆ Laugh-a-Minute scholarship auction
- ◆ Saturday evening on the town in culturally rich Asheville!

AUCTION

Auction proceeds will support scholarships in 2009. Donations of goods or services are greatly appreciated!
Contact
Susan Halevi at 617-877-3310 or <colehalevi@earthlink.net>.

CONFIRMED and PROPOSED WORKSHOPS

Strand 1: Creating Democratic Workplaces

- ◆ Organizing Worker Co-ops in the South
- ◆ New Orleans Update: Cooperative Prospects, African American Perspectives
- ◆ What Are Worker Cooperatives Anyway, and Why Do We Need Them?
- ◆ Business Structures: Worker Owned Businesses Compared with Traditional Business Structures and Other Co-op Forms
- ◆ Organizing Across Race and Gender
- ◆ The Role of Worker Ownership in a Vibrant Local Economy
- ◆ Worker Co-ops in Farming Communities
- ◆ Starting a Worker Co-op
- ◆ Converting a Traditional Business to a Worker Co-op
- ◆ Setting Up an Artists Co-op
- ◆ Setting Up a Child Care Co-op
- ◆ Setting Up a Construction Co-op
- ◆ Setting Up a Cleaning Co-op

Strand 2: Managing and Financing Democratic Workplaces

- ◆ Uncovering Assumptions/Creating an Inclusive Workplace
- ◆ Cooperative Behavior and Group Dynamics
- ◆ Collaboration Skills Through Comedy Improv
- ◆ Making Decisions: Structure and Flow
- ◆ Running Smooth and Inclusive Meetings
- ◆ Innovative Financing for Worker Cooperatives: Grants, Investments, Loans
- ◆ Benchmarking Our Financials: Analysis for Stability and Growth
- ◆ Story Sharing: How We Work Here
- ◆ Cooperating with the Environment: Reducing the Environmental Impact of Your Business
- ◆ Employee Stock Ownership Companies (ESOPs)
- ◆ Growth: Managing the Challenge and Challenging the Gospel

Strand 3: Building the Workplace Democracy Movement

- ◆ Building Alliances with Labor: Unions and Worker Co-ops: Smithfield Justice Campaign and South Carolina Labor Party
- ◆ Labor Organizing in the South
- ◆ Roundtable: Sparking the Next Wave of Worker Co-ops
- ◆ Roundtable: Teaching Cooperation: Existing and Potential Curricula
- ◆ Roundtable: Cooperation Among Funders
- ◆ Strengthening Worker Co-ops through Local Networks
- ◆ National and International Developments in Worker Cooperation
- ◆ Organizing Students for Cooperation *
- ◆ Central American Cooperatives
- ◆ Domestic Fair Trade: Cooperation Among Cooperatives

*Check out our website at <www.east.usworker.coop> for workshop & presenter updates.

CONFIRMED and PROPOSED PRESENTERS

John Abrams • Frank Adams • Shakoor Aljuwani • Margaret Bau • Lynn Benander • Ashaki Binta • Jeff Brite • Bena Burda • John Chamard • Chris Clamp • John Clark • Ron Copeland • Jimmy Cooney • Erbin Crowell • Terry Daniels • Kai Degner • Richard Dines • Rebecca Dunn • Oma Freilla • Daisy Garrett-Campbell • Jessica Gordon Nembhard • Mary Griffin • Gus Newport • Jen Gutshall • Michael Howard • Alton Higgins • Melissa Hoover • Michael Howard • Ajowa Nzinga Ifateyo • Len Krimerman • George Loveland • Margaret Lund • Libby Manly • Al McCullough • Andrew McLeod • Pam McMichael • Jim Megson • Paul Millman • Saladin Muhammad • Ajamu Nangwaya • Gus Newport • Tom Pierson • Steve Prieston • Adolph Reed • Jenny Silverman • Charles Uchu Strader • Steve Strimer • Jeremy Thaler • David Thompson • Adam Trott • Bill Weldner • Doug Woodhouse • John Zippert • Randy Zucco • Others

SCHEDULE OF EVENTS

Friday, July 20th

11:00-1:30 Lunch on your own
12:00 on Dormitory check in
12:00-4:30 Conference registration
1:00-4:00 Tour of local co-ops and sites
1:00-2:45 Friday Workshops Session I
3:00-4:45 Friday Workshops Session II
5:00-6:00 Conference Reception
6:00-7:00 Dinner
7:00-8:00 Welcome and Introductions
8:00-9:00 Plenary Presentation

Saturday, July 21st

7:00-8:00 Breakfast
7:30-12:00 Registration
8:30-9:00 Welcome & Introduction to Worker Cooperation
9:00-10:00 Keynote Presentation: Lynn Williams
10:15-12:15 Saturday Workshops Session I
12:15- 1:15 Lunch
1:15 Group Photo
1:30-3:15 Saturday Workshops Session II
3:30-5:30 ECWD Business Meeting
6:00-8:30 Dinner and Scholarship Auction
8:45-12:00 Movies in house and Night on the Town

Sunday, July 22nd

7:00-8:00 Breakfast
7:00-8:30 Key and linens collection, odds & ends
8:30-10:15 Sunday Workshops Session I
10:30-12:15 Sunday Workshops Session II
12:30-2:00 Lunch, evaluations, thank you's, closing

REGISTRATION FORM

For the early bird discount of \$25, your registration and check must be postmarked no later than June 16th. Your registration will not be considered complete until your check is received. Please send in a separate registration form for each person.

Name _____
Title _____
Company _____
Address _____
City _____
State _____ Zip _____
Work phone: _____
Home phone _____
Cell phone: _____
E-mail _____

Please check all that apply:

Registration (conference meals, breaks, and materials)
_____ \$175 early bird registration (June 16th postmark).
_____ \$200 regular registration
_____ \$150 registration for Co-op Fund of New England scholarship recipients (limited; contact info@eastusworker.coop)
_____ \$150 registration for NCBA member \$150 (limit 2 per org; contact info@eastusworker.coop)
_____ My organization has paid NCBA dues for 2007.

Lodging

On-campus suites consist of two bedrooms (each with two twin beds), a bath, and a fridge. Prices include one set of linens and access to the dormitory's laundry room, computer lab, and small kitchen.

_____ \$64/weekend for a twin bed in a shared bedroom in a shared suite
_____ \$115/weekend for a twin bed in a single bedroom in a shared suite
_____ \$218/weekend for a private suite (extra sets of linens, add \$12 each)
_____ I plan to room with _____
_____ I will be staying in commercial lodging or with friends/family.

TOTAL REGISTRATION & LODGING

Make your check payable to ECWD/EDINA and send it to:
ECWD
c/o 75 Woodlot Road
Amherst, MA 01002

phone/fax 413-256-0726
e-mail: info@east.usworker.coop
website: http://east.usworker.coop.

continued on back...